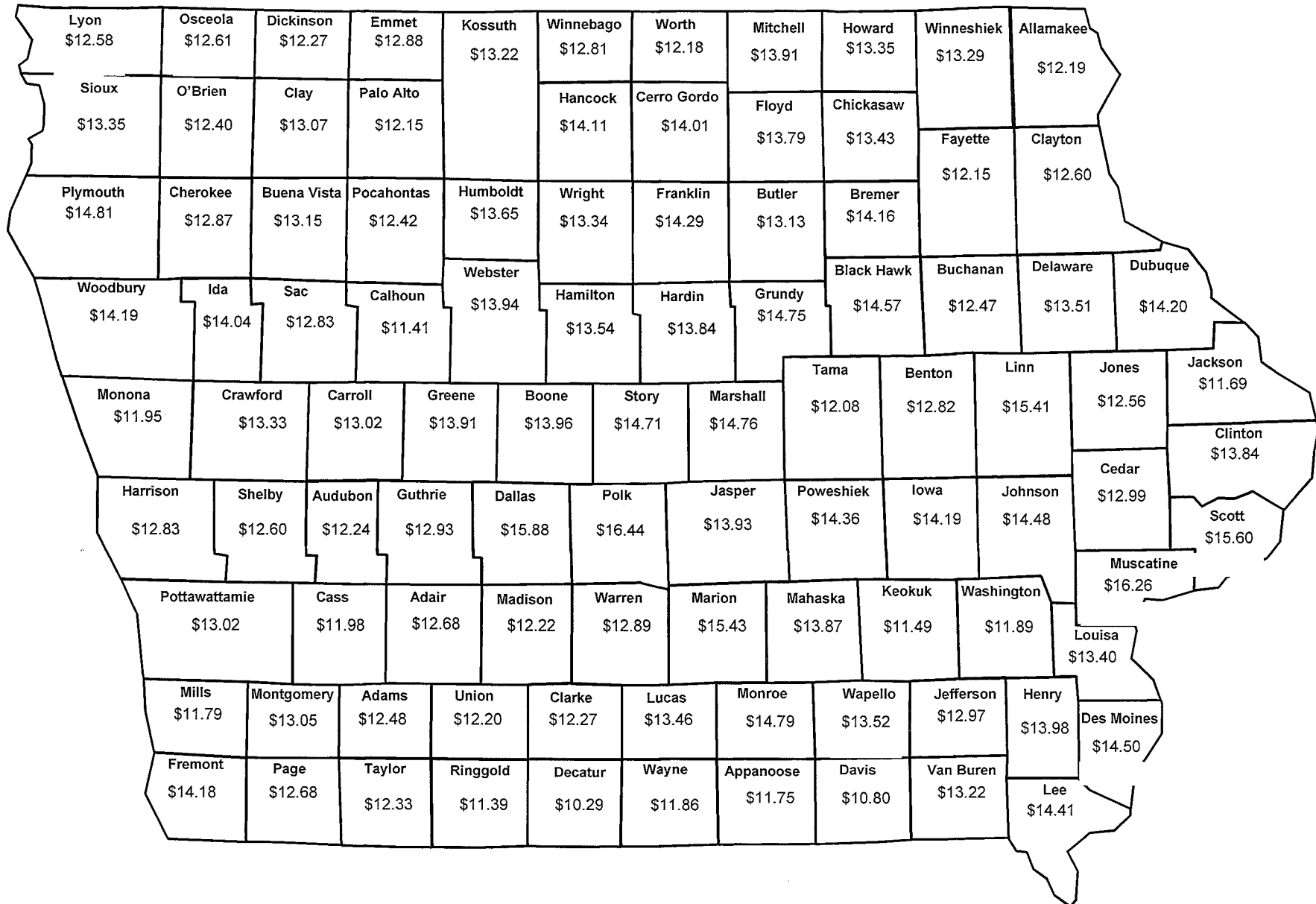


Iowa Department of Economic Development

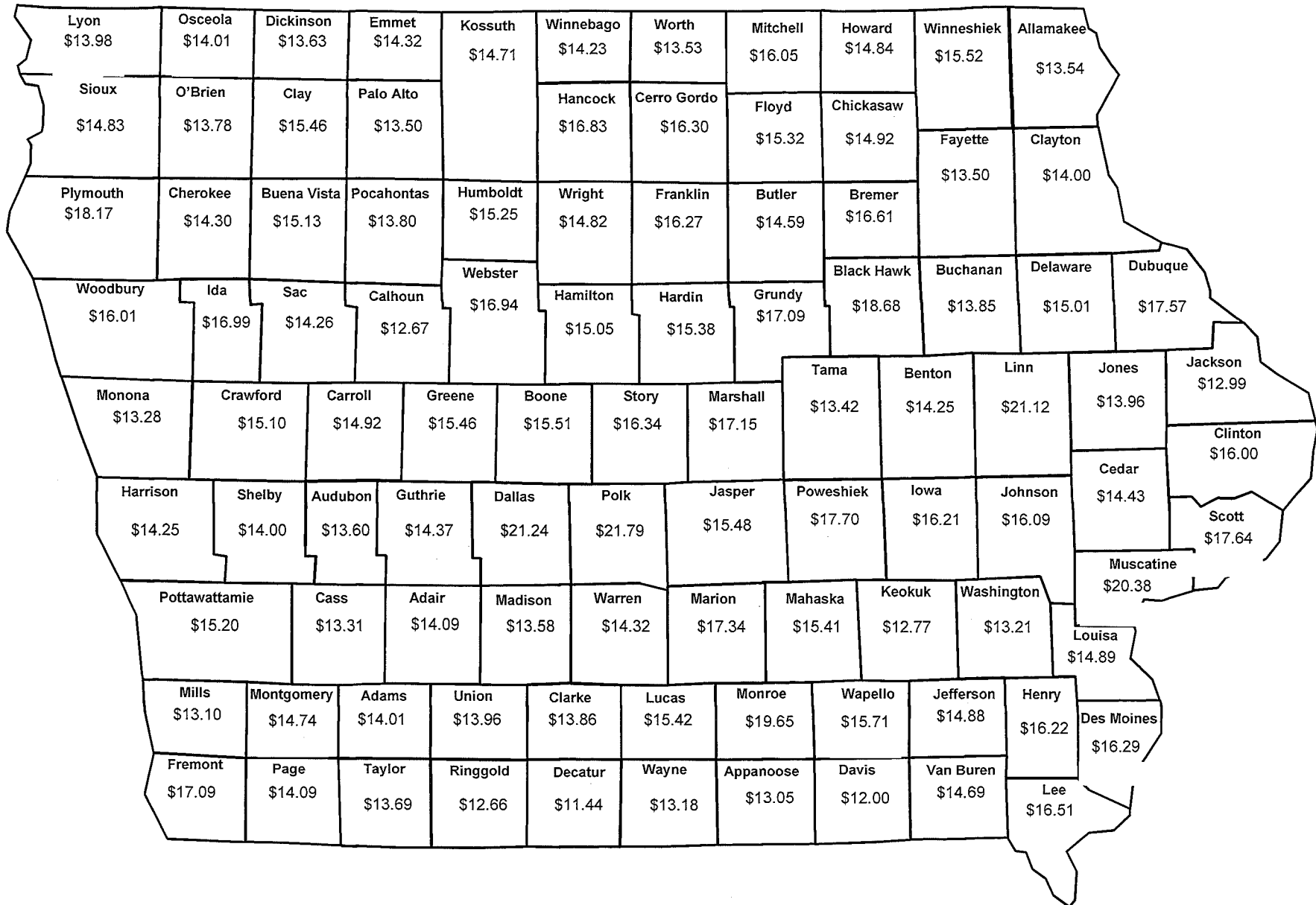
Enterprise Zone Program

County Wages at 90% of County or Regional Average



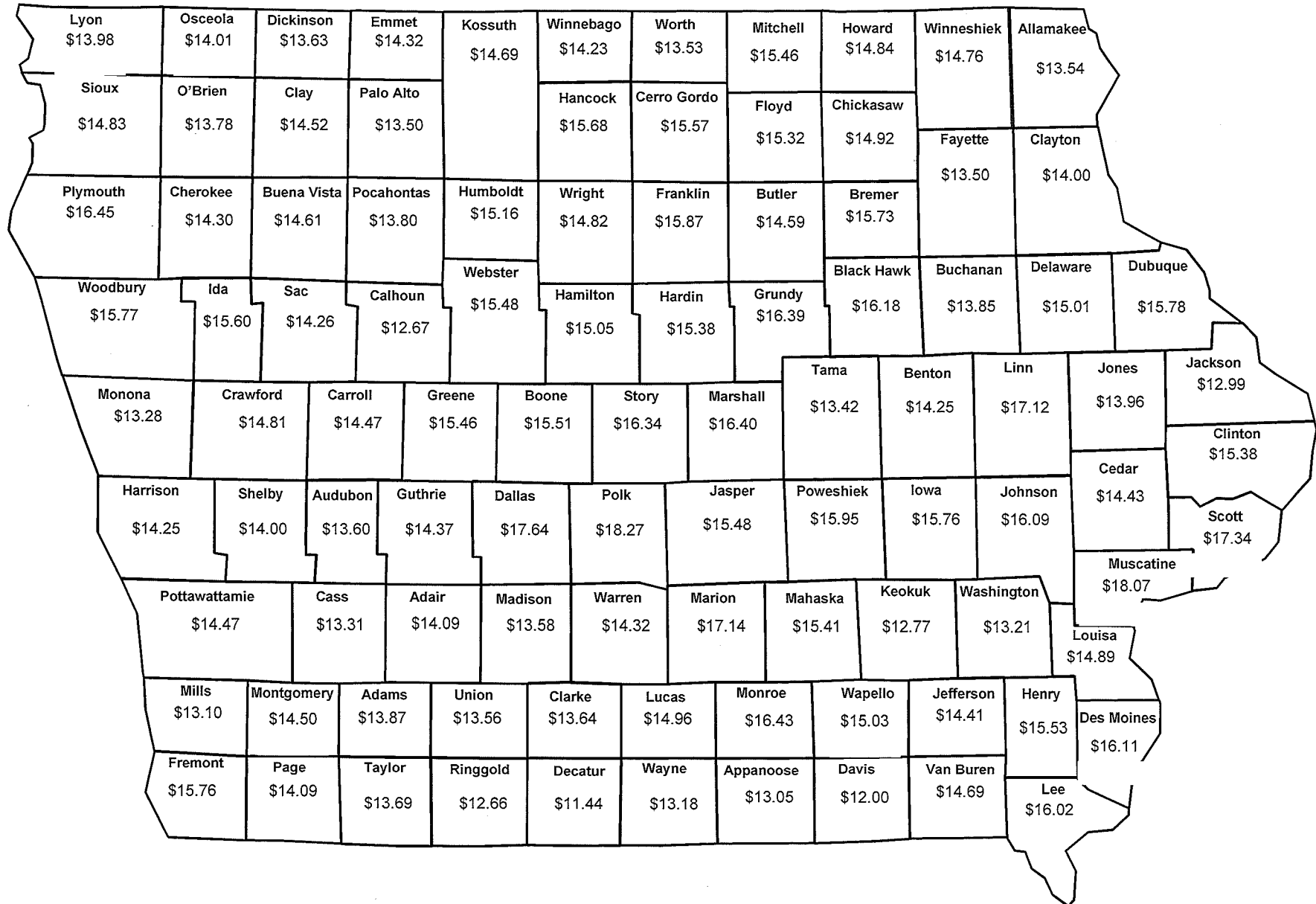
Iowa Department of Economic Development

County Wages at 100% of County Average



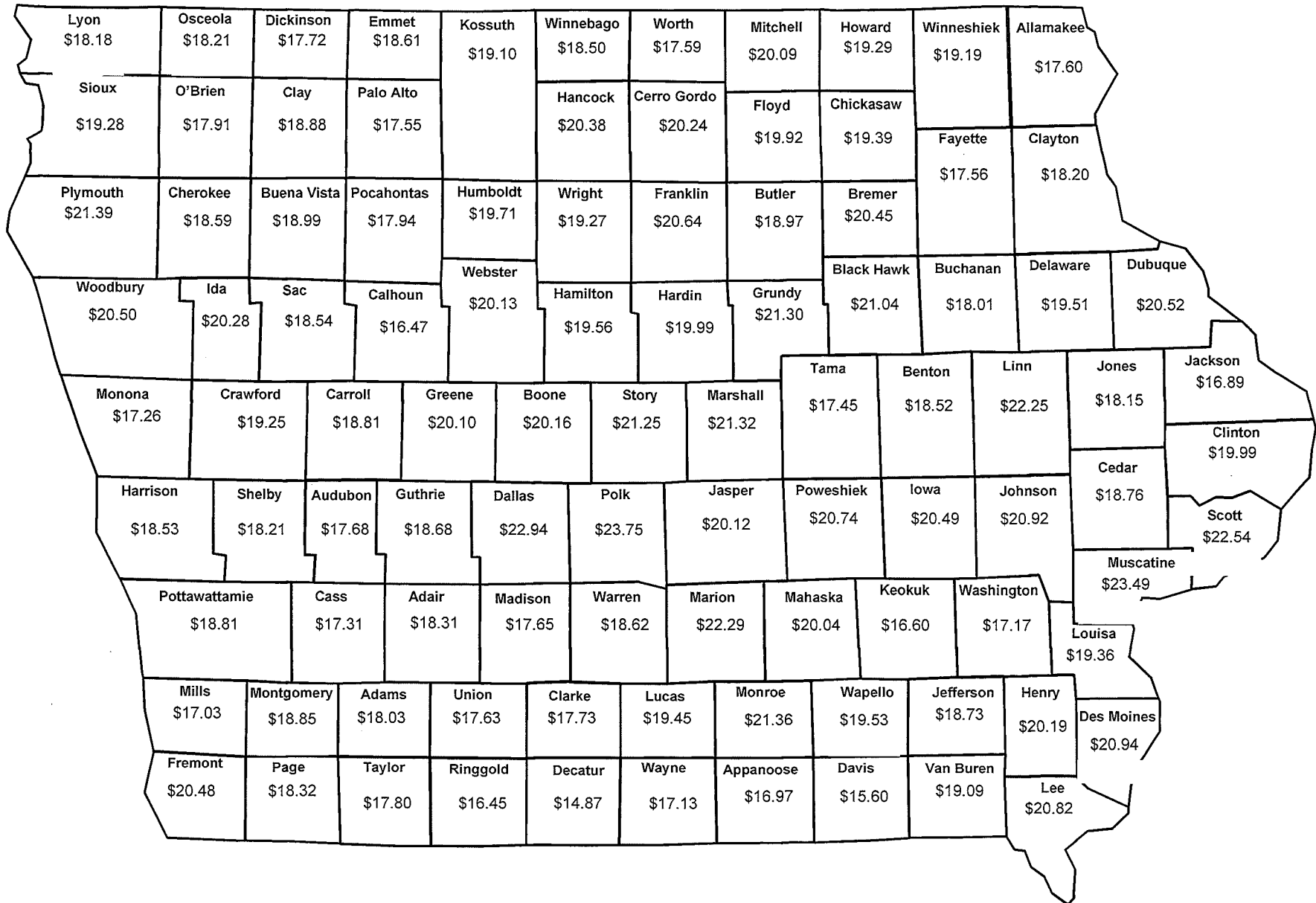
Iowa Department of Economic Development

Direct Financial Assistance County Wages at 100% of County or Regional Average



Iowa Department of Economic Development

County Wages at 130% of County or Regional Average



Iowa Department of Economic Development

County Wages at 130% of County or Regional Average
(With Benefits Credit)

