## **CDBG Labor Standards Training**

## September 26, 2016 Courtyard by Marriott – Ankeny, IA 9:00 AM- 3:00 PM

## Agenda

- 9:00 9:30 Registration
- 9:30 10:30 General Overview of Davis-Bacon
  - Federal Statutes
  - Applicability
- 10:30-11:30 Making Davis-Bacon Work
  - Requirements
  - Recipient/Administrative Responsibilities
- 11:45 12:15 Lunch (Provided)
- 12:15 1:00 Enforcement and Compliance
  - Payroll and Document Review
  - Employee Interviews
  - Additional Classifications
- 1:00 3:00 Panel Discussion with Representatives from the HUD Office of Labor Relations and the U.S. Department of Labor

Topics will include:

- 1099 contractors (What to look for?)
- Apprenticeships
  - Process
  - **Documentation**
  - Apprentice Program Guidelines
  - Reviewing certified payrolls and apprentices
- Wage Determinations and missing trades / Completing and submitting HUD Form 4230A
- Misclassified workers
- General discussion of US DOL wage surveys and wage decisions Contract Work Hours Safety Standards Act (CWHSSA) update (change from \$10/day to \$25/day, effective 08/01/2016
- 3:00 Question and Answer Session